

LINN COUNTY BOARD OF SUPERVISORS  
CEDAR RAPIDS, LINN COUNTY, IOWA  
TUESDAY, MAY 14, 2019 9:00 A.M.

The Board met in session at the Linn County Jean Oxley Public Service Center.  
Present: Chairperson Walker and Vice Chairperson Rogers. Absent: Supervisor Oleson  
(other county business). Board members voting "AYE" unless otherwise noted.

Chairperson Walker called the meeting to order.

The Board heard updates from the following Department Heads:

Brad Ketels, County Engineer - LC3; one staff vacancy (still in process of revising job descriptions for survey dept.). Supervisor Rogers asked about a Secondary Roads Town Hall meeting in June and discussion continued regarding how their office communicates to constituents about road repairs, etc. Private dust control ended last Friday; paving is near completion for Prospect Meadows; Monticello Rd. project began yesterday; East Post Rd. paving project to begin this week; all department meeting was held April 30<sup>th</sup>; removed some embargoed roads yesterday; Ely Rd. vehicle testing is complete. The Board asked Ketels to contact the U of I to present their vehicle testing data at a meeting. Possible ATV/UTV ordinance; Hwy. 151/Dean Rd. roundabout project.

Discussion continued about a meeting with Moyna Materials in regards to rock that was sticking to people's vehicles leading to lots of complaints. The county is now receiving the same rock that the DOT is using for a project.

Tom Hardecopf, LIFTS Dir. - upcoming ADA celebration on July 27<sup>th</sup>; met with current owner of new building and in process of lining up architect for remodeling needs; no response from Linn County Fair about potential shuttle; DOT authorized four buses for purchase; one vacancy; mobility coordinator activities; will bring quote to the Board for pressure washer purchase.

Lisa Powell, Human Resources Dir. - co-presented with Rob Lawton last month on Becoming the Chief Culture Officer; Linn County hosted Iowa Public Employer Labor Relations Association spring meeting May 3rd; LC3 activities - redesigning employee benefit packet to all electronic product; two strategic planning session with Ted Garnett with a third on May 21st; core value posters and brochures have been printed. Staffing - her office will be light on staff for the next month with a retirement and resignation; new intern started last week. Classification and Compensation - Exceptional Contribution Committee will be meeting this month to discuss the program. Employee Development - FMLA training will be presented by Mike Staebell (former DOL inspector); implicit bias training to take place this fall. Benefits - 4.3% overall increase for Wellmark renewal.

Dawn Jindrich, Budget Dir. - monthly operations update; Budget Director job description to HR this week; FY19 audit update; financial system overview - following up with vendors and will come to the Board to start negotiations; Incode 10 Property Tax status - holding an in person meeting with RSM and team to make sure everyone is on the same page (data extraction went very well); Supervisor Walker asked Jindrich to provide the Board will an update next week after the RSM meeting. Learning Institute this afternoon; attending GFOA next week; anticipates receiving job applications after she returns from training.

Darrin Gage, Dir. of Policy & Admin. - KPI's and product improvements; LC3 initiative; current budget status; Harris Building update via live feed - value engineering meeting today; Community Services Building renovation update - notice to bidders to be sent this month with construction to begin in July or August; O'Brien building is substantially complete; Mental Health Access Center update; Fillmore building - asbestos survey approved; use Capital Improvement Plan cost savings for parking lot repairs; Correctional Center project bid awarded and projected completion date of July 31<sup>st</sup>; County Home Rd. water tower - paint outside and clean inside only; Rural Service Fund Capital Projects (one time money) - replacing eight salt bunker roughs, fuel pump replacement; door replacements and stand by generators along with others; Economic and Community Development Fund application to go out this week; will attend ADA Coordinator training; will be using savings from open position to bring on intern(s).

Adjournment 10:22 a.m.

Respectfully submitted,

JOEL D. MILLER, Linn County Auditor  
By: Amanda Hoy, Executive Assistant

Approved by:

STACEY WALKER, Chairperson  
Board of Supervisors